



Invites Applications for:

Storm Drain Maintenance Worker



Filing Deadline:
June 7, 2010

Apply online @ www.carlsbadca.gov/hr

Annual Salary
\$41,605 - \$50,571, DOE

Plus Excellent Benefits

The Department/Position

The Utilities Department has a total staff of approximately 74 full-time employees and is comprised of Engineering, Maintenance and Operations Divisions.

The Storm Drain Maintenance Worker will perform a variety of Storm Drain maintenance tasks under general supervision, which includes operation and maintenance of the City's storm drain system. This may include but is not limited to streets, gutters, catch basins, brow ditches, under sidewalk drains, underground pipes, outlets, in or adjacent to the storm drain system, and to do related work as assigned.

Qualifications

To perform a job in this classification, an individual must be able to perform the essential duties as generally described in the specification. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties in a specific job. The requirements listed here are representative of the knowledge, skill and/or ability required.

Physical demands:

Positions in this class typically require: climbing, balancing, stooping, kneeling, crouching, reaching, walking, lifting, fingering, grasping, feeling, talking, seeing, and repetitive motions.

Education & Experience

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be one year of maintenance experience or storm drain maintenance related experience. A completed Haz-Mat, confined space training, or other OSHA related training is desirable.

The Ideal Candidate

The ideal candidate for the position will possess the following knowledge and abilities.

Knowledge of:

- General compliance issues pertaining to the storm water permit.
- Materials, methods, practices and equipment pertaining to the operation of the assigned functional area.
- Tools and equipment used in storm drain maintenance, repair and reconstruction.
- Understanding and following oral and written instructions.
- Safe work practices and procedures and principles of safe work methods and equipment.
- Geography in the City, including the location of streets, drainage and sewer facilities.

Ability to:

- Operate the particular type of equipment assigned.
- Perform skilled and semi-skilled maintenance and operation work within the area of assignment.
- Work independently in the absence of supervision.
- Assist in training of less experienced personnel.

Special Requirements:

- Must possess a valid California Class A Driver's License, and a satisfactory driving record.
- Must be required to use respirators which prohibit full beards and facial hair that may interfere with a proper respirator fit.



Examples of Duties

Including but not limited to:

- Perform maintenance, operations & cleaning of the City's drainage system and properly dispose of collected materials in contained areas for sample testing.
- Collection & input of data into the recordkeeping system and/or other computer application.
- Respond to accidents and spills (Hazardous and Non-Hazardous) that threaten to affect the city's storm water conveyance system.
- Respond to emergency calls related to storm water conveyance systems.
- Comply with related applicable federal, state and local codes and regulations.
- Knowledge of related occupational hazards and standard safety precautions.
- Maintenance & operation of the City's cleaning equipment.
- Maintain environmentally approved site for discarding storm water materials and debris.
- Respond to and complete storm water related service requests and RFA's.
- Work with other departments and agencies in efforts related to storm water protection.
- Investigate and stop any storm water violation/illegal discharge, report incident to the storm water hotline for assistance and follow up.
- Monitor drainage systems during storms removing blockages to maintain flow.
- Perform storm clean-up. Remove trash and debris built up on grates and inlet wings during and after storms, monitor problem areas prone to flooding.
- After hours on call-duty on a rotating basis.
- Ensure proper disposal of waste materials removed from the storm drain system, and containment if testing is required; contact with appropriate vendors and/or agencies.
- Train other less experienced staff on safe work methods and equipment relating to storm drain components.

The Community

The City of Carlsbad, Calif., is a scenic coastal community of nearly 107,000 residents located 35 miles north of San Diego and 25 miles south of Orange County. The City of Carlsbad is known for its strong leadership and fiscal discipline as well as successfully balancing tourism, employment, light industry, the environment and high standard of living.

The City of Carlsbad is recognized by the San Diego Society for Human Resources Management and Employers Group for workplace excellence and was named one of the best places to work in San Diego. It's also a great place to live.

Compensation

Salary: \$41,605—\$50,571 Depending on experience.

- **PERS Retirement:** 3% at 60 program. City does not participate in Social Security.
- **Health Benefits:** Include medical, dental and vision. Rates vary depending on type of plan and level of coverage. Flexible spending accounts available.

Other Benefits Include:

- Paid Holidays
- Vacation and Sick Leave
- Life Insurance
- Bilingual Pay
- Tuition Reimbursement Program

Application/Selection Process

Apply online at Application materials may be obtained online at www.carlsbadca.gov/hr or applications may be obtained from and submitted to the City of Carlsbad, Human Resources Department, 1635 Faraday, Carlsbad, California 92008, (760) 602-2440.

Completed applications must be submitted online or received by the Human Resources Department by 5:00 p.m., June 7, 2010.

Applications will be reviewed to determine that they are filed in a timely manner and are complete. Applicants that meet the minimum qualifications will be invited to a **written test on June 16, 2010**. Those considered most qualified will be invited to continue in the selection process. Not all applicants will be called for an oral interview. Panel interviews are tentatively scheduled for the **week of June 21, 2010**.

The written test scores from this recruitment will remain on file for a period of 12 months and will satisfy written test requirements for Utility Worker I and Maintenance Worker I. Applicants will be permitted to take the written test 1 time within a 12 month period.



EQUAL OPPORTUNITY EMPLOYER

The provisions of this bulletin do not constitute an expressed or implied contract. Any of the provisions contained in this announcement may be modified or revoked without notice.

